

Denver's Village

Wrapping Families with Community Support

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HUMAN SERVICES



Overview

Denver's Village will expand the base and distribution of foster, kinship and adoption homes for African American, Latino and Native American children in or at risk of out-of-home placement through a data driven, diligent recruitment plan. The plan features community-based analysis and strategic planning to create a multi-faceted recruitment plan shaped by the racial, ethnic, and socioeconomic characteristics of children in need of care and focused on recruitment of homes that can keep children in their home neighborhoods.

Objectives

- ***Increase the number of approved resource homes reflecting the racial and ethnic characteristics of children coming into care***
- ***Build and maintain DHS and community infrastructure to support early and active permanency planning***
- ***Increase the number of concurrent homes reflecting the racial and ethnic distribution of children and youth in foster care***
- ***Increase the number of children placed in kinship homes***
- ***Increase the number of adoptive homes that reflect children's ethnic and racial characteristics***
- ***Increase the retention rate of resource families and reduce the dropout rate of prospective families.***



Program Model

Branding

Stand Up For Me – Denver Foster Care 720-944-4000

Community Based Resource Teams (CBRTs)

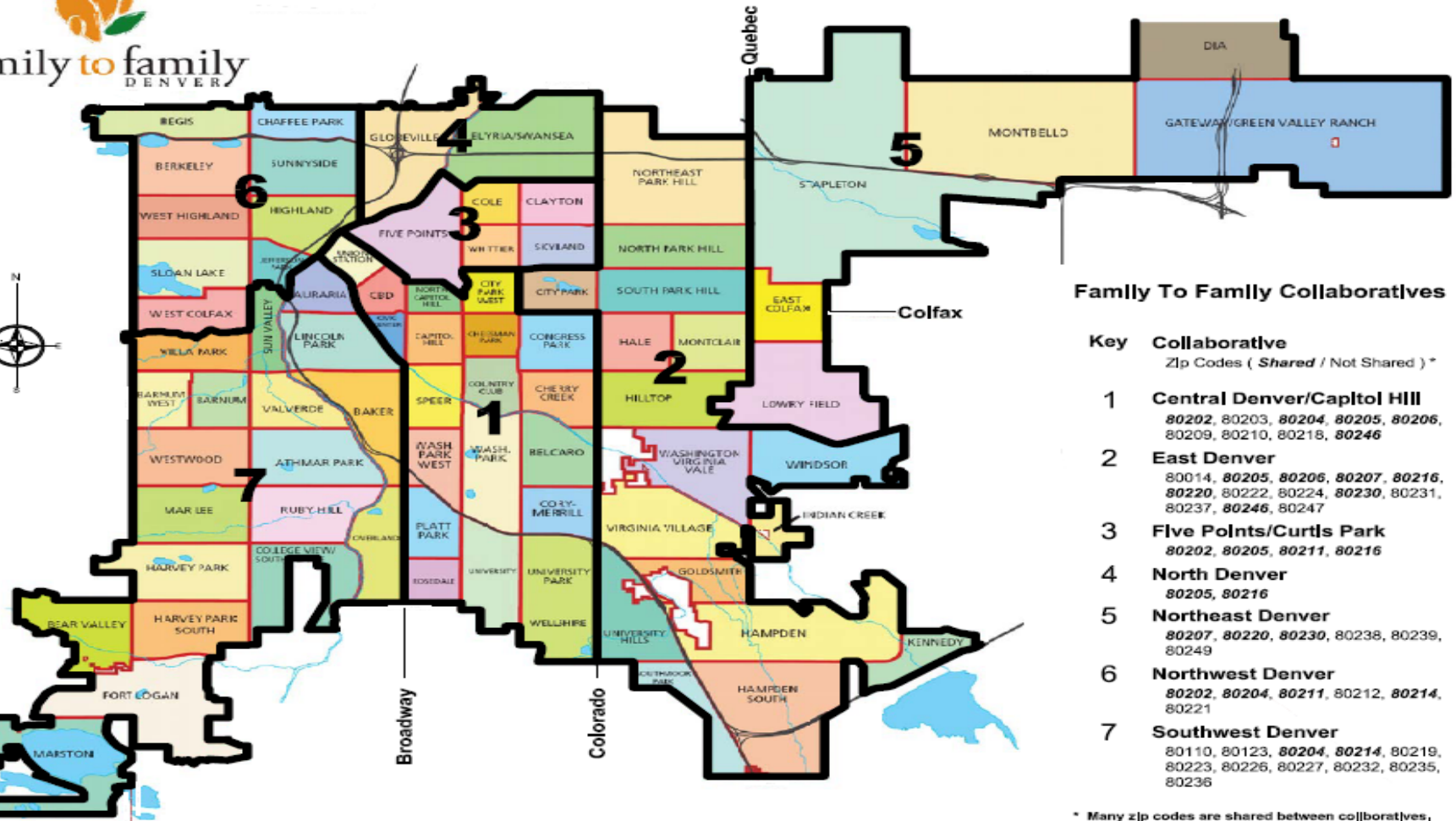
There are a total of six CBRTs that are made up of the seven F2F sites plus the Denver Indian Family Resource Center (DIFRC)

- Four F2F sites have be combined to create two CBRTs***
 - Capitol Hill and 5 Points***
 - North and Northwest***

Four CBRTs are currently receiving grant funds to support there recruitment activities

- DIFRC***
- Southwest***
- East***
- CapHill/5Points***

A Patchwork of Denver's Villages



Family To Family Collaboratives

Key	Collaborative
	Zip Codes (<i>Shared</i> / Not Shared) *
1	Central Denver/Capitol Hill 80202, 80203, 80204, 80205, 80206, 80209, 80210, 80218, 80246
2	East Denver 80014, 80205, 80206, 80207, 80216, 80220, 80222, 80224, 80230, 80231, 80237, 80246, 80247
3	Five Points/Curtis Park 80202, 80205, 80211, 80216
4	North Denver 80205, 80216
5	Northeast Denver 80207, 80220, 80230, 80238, 80239, 80249
6	Northwest Denver 80202, 80204, 80211, 80212, 80214, 80221
7	Southwest Denver 80110, 80123, 80204, 80214, 80219, 80223, 80226, 80227, 80232, 80235, 80236

* Many zip codes are shared between collaboratives. Please check specific addresses.

Community Collaborative Participants

Resource Families

Youth

Community Members

Faith Based Organizations

Schools

Business and other Community Based Organizations

DHS Resource Staff

- ***Recruiters***
- ***Foster Care Support workers***
- ***Adoption Liaison***
- ***Kinship Navigator***
- ***Resource Section Supervisors***
- ***Home Study workers***

Build **Community**

Challenges

First Year Implementation

- ***Driving the car while building the engine***

Economic conditions

- ***November 2009: 84.5 positions laid off across Denver Department of Human Services***
- ***Staff working on grant activities were impacted and the progress of Year I activities were undoubtedly slowed.***

Family to Family (F2F) Collaborative

- ***50% of their F2F funding cut***
- ***Disruption to the ongoing development and progress of the CBRTs***
- ***Delay in the execution of contracts between DDHS and the F2F sites***
- ***Contracts were not in place until the last quarter of Year I***

Success

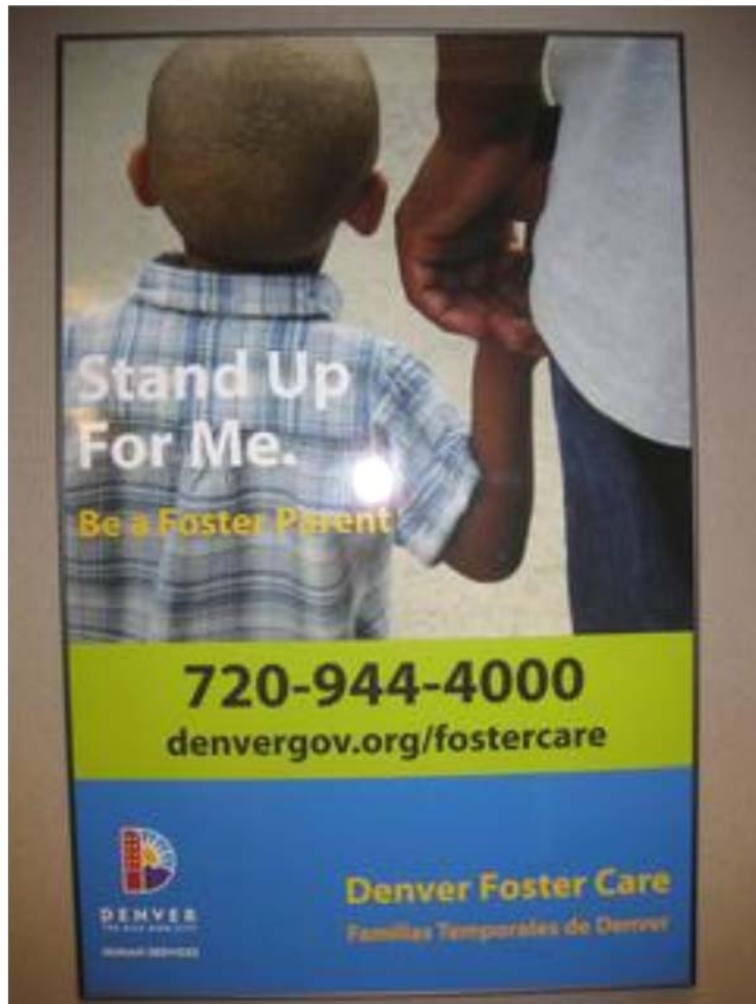


Denver's Village: Wrapping Families with Community Support

Highlights

- Media Campaign
 - Radio, TV, News Articles
- Establishing a presence at local events
- Building relationships with community based organizations
- Resource Database
 - Tracks the recruitment process
 - Identifies gaps in the process
 - Implementation date: February 28th
- 55% net increase in the number of resource families in the first year
- Training and Technical Assistance
- Collaboration with CPAs
- Agency value for Resource Homes
- Permanency for high risk youth

Culture Shift



Denver's Village: Wrapping
Families with Community Support

You have their number...do they have yours?

Communication:
key to a successful placement.

Denver Human Services

Denver Foster Care
Families Temporary

720-944-8000
denvergov.org/fostercare
standup@denvergov.org

We desperately need a placement for a sibling group NOW — can you help?

Who's the worker?

Your reputation can open doors (or close them).

Denver Human Services

720-944-8000
denvergov.org/fostercare
standup@denvergov.org

Denver Foster Care
Families Temporary

Make them happy!

Happy foster parents bring more foster parents.

720-544-4006
denvergov.org/fostercare
denfostercare.org

Denver Foster Care
 Familias Temporales de Denver

Timely Reimbursements prevent a crisis for foster parents (and YOU)!

720-544-4006
denvergov.org/fostercare
denfostercare.org

Denver Foster Care
 Familias Temporales de Denver

Denver's Village: Wrapping Families with Community Support

County Level Comparison Data

Total household change by household type and county

Percentage of Change (3/30/09 to 3/30/10)

<u>County</u>	<u>Family Foster Home</u>	<u>Kinship Paid</u>	<u>Kinship Non-Paid</u>	<u>Adoption</u>	<u>Dual License</u>
Denver	30.3%	25.3%	117.6%	12.9%	21.6%
Adams	-16.5%	-13.8%	-15.4%	-3.5%	-18.9%
Arapahoe	-4.8%	-12.8%	-1.9%	-2.9%	2.7%
Jefferson	-4.5%	-31.6%	8.5%	12.7%	-21.6%

Community Level Comparison Data

Total household change by household type and CBRT

Net Change in # of Homes (3/30/09-9/30/9-3/30/10)

<u>CBRT</u>	<u>Family Foster Home</u>	<u>Kinship Paid</u>	<u>Kinship Non-Paid</u>	<u>Adoption</u>	<u>Dual License</u>	<u>Total Resource Homes</u>
CapHill/Five Points	-7	-3	1	1	6	-2
DIFRC	-1	0	0	-2	6	3
East	13	12	3	-1	13	39
Southwest	-10	3	5	0	1	-1
North/Northwest	-7	4	2	2	11	12
Northeast	-1	2	1	6	-1	7

Denver Data

Total household change by household type
and race/ethnicity

Percentage of Change (3/30/09 to 3/30/10)

<u>Race/ Ethnicity</u>	<u>Family Foster Care</u>	<u>Kinship Paid</u>	<u>Kinship Non-Paid</u>	<u>Adoption</u>	<u>Duel License</u>
Caucasian	38.4%	3.6%	71.4%	10.8%	28.8%
African American	19.2%	40.0%	233.3%	4.8%	36.8%
Native American	-25.0%	-	-	100.0%	-
Latino/a	45.5%	44.8%	175.0%	18.8%	6.7%
Asian/Pacific Islander	25.0%	-	-	-	-

Current Projects

- ❑ Utilizing Training and Technical Assistance (T/TA) to examine the recruitment process from first inquiry to placement***
 - ❑ More prospective parent focused***
 - ❑ Retain and prepare resource parents for the challenges ahead***
- ❑ PRIDE pre-service training***
 - ❑ Resource Providers as co-facilitators***
- ❑ Re-modeling the CBRT structure***
- ❑ CPA Collaborative Pilot***
- ❑ Shifting organizational culture***

QUESTIONS?





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